



ODIGO SAS  
41 rue Camille Desmoulins  
92130 Issy-les Moulineaux  
France

**H.E. António Guterres**  
Secrétaire général  
Nations Unies  
New York, NY 10017  
USA

Issy-Les-Moulineaux, September 21, 2021

**Subject: Commitment Letter**

Dear Mr. Secretary-General,

As a background context, until 1<sup>st</sup> January 2021, ODIGO SAS was part of the Capgemini Group which was signatory of the UN Global Compact Ten Principles. Already, we were very used to follow these principles. Today, with our new shareholder Apax Partners, the respect and application of these principles remain the same for us.

Therefore, I am pleased to confirm that ODIGO SAS supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption.

With this communication, we express our intent to officially implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ODIGO SAS will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

1. A statement signed by the chief executive officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
2. A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
3. A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



**Erwan Le Duff**  
Chief Executive Officer